USPS ePerformance Quick Reference – Employee Actions

Employee Actions:

After you and your supervisor have reviewed and discussed your performance evaluation together, you will need to acknowledge that the performance review was held. You will receive an automated email notification instructing you to review your evaluation, enter comments and acknowledge the review using the online ePerformance tool via OMNI Self Service.

An evaluation is considered complete when it has been discussed with the employee and acknowledged by the rater and employee.

Note: In this topic, you will learn the steps to review and acknowledge your performance evaluation using the ePerformance evaluation tool.

Step	Action
1.	Click the Human Resources link.
	HR
2.	Click the Main Menu link.
3.	Click the Self Service link.
4.	Click the Performance Management link.
	Performance Management
5.	Click the My Performance Documents link.
	My Performance Documents
6.	Click the Current Documents link.
	Current Documents
7.	Click the USPS Annual Performance Review link.
	USPS Annual Refermance Review
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Current Performance Documents							
Gregg Gold							
Listed are your current p	Listed are your current performance documents.						
Performance Documents Personalize Find 🔄 👪 First 🚯 1 of 1 🚯 Last							
Document Type	Document Status	Period Begin	Period End	Job Title	Next Due Date	Manager	
USPS Annual Performance Review	Pending Acknowledgement	01/01/2015	12/31/2015	Library Associate	02/12/2016	Olivia Osceola	

Step	Action
8.	Click the Expand All link. Expand All

Perfor	mance Process	0 «	USPS Annual Performance Review Return to Current Documents Save	Acknowledge		
Steps	and Tasks	0 0 -	Manager Evaluation - Acknowledge	A Drint CH Notify		
Gregg Gold USPS Annual Performance Review 01/01/2015 - 12/31/2015		Overviev	Gregg Gold Job Title Library Associate Manager Olivia Osceela Document Type USPS Annual Performance Review Period 01/01/2015 - 12/31/2015			
•	Review Manager Evaluation Due Date 02/12/2016 Review with Manager		Template Document ID D0691 Status Pending Acknowledgement Due Date 02/12/2016			
	Acknowledge		The status of this evaluation is Pending Acknowledgement. In this status, you may enter comments in the Employee Comments section, if applicable.			
	View		You must add any comments before acknowledging this review. At any time you can save any entries you make on the evaluation by using the Save button. If you are ready to acknowledge the evaluation, select the Acknowledge button. Once the review is acknowledged, no further comments can be entered.			
			All comments entered in this document will become a part of the official record and will be available for employee/manager viewing.			
⊙ Expand All ⊙ Collapse All						
			▼ Section 1 - FSU Behavioral Expectations			
			Rating Scale: 1-Below Satisfactory; 2-Satisfactory; 3-Above Satisfactory			
			Expand OClapse			
			▼ Organizational Commitment			
			Description: Demonstrates a productive, ethical work style that is compliant with University and department policies and procedures.			
			Manager Rating 2-Satisfactory			
			Created By Template 11/25/2015 9/25AM			
			Customer/Stakeholder Focus			
			Description: Demonstrates a commitment to service excellence in addressing the needs of his/her customers and stakeholders – whether they be faculty, students, fellow employees, parents or citizens.			
			Manager Rating 2-Satisfactory			

Step	Action
9.	Review and Scroll down the page to the Comments field.
10.	Optional: You may provide comments regarding your performance evaluation ratings

Step	Action
11.	Click the Save button.
12.	Click the Acknowledge button. Acknowledge

Performance Process	() «	USPS Annual Performa	nce Review					Return to Current Documents	Save	Acknowledge
Steps and Tasks	0	0 v	Manager Evaluatio	n - Acknowledge						é	🖥 Print 🖃 Notify
Gregg Gold USPS Annual Performance Revi 01/01/2015 - 12/31/2015	ew	Overvie	Manager Rating	3-Above Satisfactory	₽ 1						
 Review Manager Evaluati Due Date 02/12/2016 Review with Manage 	ion :r		Manager Comments							Ľ	8
Acknowledge											
View											
			l								
			 Section 6 - Employee 	e Comments							
			You can view the Employee	Comments once the employee h	as Acknowledg	ed the revie	w document.				
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Step	Action
13.	Click the Confirm button.
	Confirm
NOTE	An automated email notification will now be sent to the supervisor indicating the evaluation has been acknowledged.