Memorandum of Agreement  
between  
The Florida State University Board of Trustees  
and  
The United Faculty of Florida- Florida State University-Graduate Assistants United  
One Time Payments  

WHEREAS, The Florida State University Board of Trustees (hereinafter “Board”) and the United Faculty of Florida-Florida State University-Graduate Assistants United (hereinafter “GAU”) are engaged in good faith collective bargaining; and  

WHEREAS, the Board and the GAU agree that it would be in the interest of Florida State University to supplement the total compensation package for graduate assistants despite these times of ongoing budget reductions;  

NOW THEREFORE, it is understood and agreed to the following:  

1. The BOT shall implement a one-time payment of $300 to each in-unit graduate assistant working a minimum of a 0.5 FTE appointment and a one-time payment of $150 to each in-unit graduate assistant working on a 0.25 to 0.49 FTE appointment.  

2. In order to be eligible, Graduate Assistants must be performing their assignments satisfactorily and be in active payroll status on October 14, 2011. Graduate Assistants must also maintain satisfactory student status to receive the bonus payment.  

3. Payments will be distributed in November 2011.  

This Memorandum of Agreement is a good faith resolution that developed during the course of collective bargaining negotiations and, as such, is intended to be without precedent or prejudice to the GAU and the Board.  

Approved: [Signature]  
For the FSU-BOT  
Date: 09-22-11  

Approved: [Signature]  
For the UFF-FSU-GAU  
Date: 09-22-11