

**Appointment Papers Matrix
Non-U.S. Citizen Appointments**

OPS/Salaried/Faculty Appointments	Social Security Card/ Receipt	Passport	US Visa ²	Immigration documents	I-94	EAD Card	Hour Restrictions	Work Authorization from Sponsor
F-1 Student	yes	yes	yes	I-20	yes	no	yes	no
J-1 Student	yes	yes	yes	DS-2019	yes	no	yes	yes
J-1 Researcher/Scholar/Specialist	yes	yes	yes	DS-2019	yes	no	no	no ³
J-2	yes	yes	yes	n/a	yes	yes	no	no
H-1B	yes	yes	yes	I-797	yes	no	no	I-129
F-1 Optional Practical Training (OPT) Post Graduation Training	yes	yes	yes	I-20	yes	yes	no	no
F-1 Curricular Practical Training (CPT) Required to complete studies	yes	yes	yes	I-20	yes	if applicable	no	no
O-1	yes	yes	yes	I-797	yes	no	no	I-129
TN North America Free Trade Agreement (NAFTA)	yes	yes	yes if applicable	Stamp in passport or I-94	yes	no	no	no
Resident Alien	yes ¹	no	no	Permanent Resident card if applicable ¹	no	no	no	no
Courtesy Appointment (all visa types)	Temporary ID	yes	yes	based on Visa Type	yes	no	n/a	n/a
Note: ¹ If Restricted Social Security Card is submitted, Permanent Resident Alien Card is required. ² Not applicable for Canadian citizens. ³ Not required if FSU is the sponsor. If FSU is not sponsor, work authorization from sponsor is required.								