ARTICLE 15
UNION DEDUCTIONS

15.1 Deductions. Pursuant to the provisions of Section 447.303, Florida Statutes, the Florida State University Board of Trustees (FSU-BOT) and the United Faculty of Florida-Florida State University Graduate Assistants United (UFF-FSU-GAU) hereby agree to the deduction and remittance of UFF-FSU-GAU membership dues and uniform assessments.

15.2 Procedure. During the term of this Agreement, the FSU-BOT agrees to deduct UFF-FSU-GAU membership dues and uniform assessments, if any, in an amount established by UFF-FSU-GAU and certified in writing by UFF-FSU-GAU to the University, from the pay of those employees in the bargaining unit who individually and voluntarily make such request on a written check-off authorization form. A sample form is contained in Appendix B to this Agreement, as follows:

   A. Commencement of Deduction. Deductions will be made beginning with the first full pay period commencing at least seven (7) full days following receipt by the University of check-off authorization. UFF-FSU-GAU shall give written notice to the University of any changes in its dues or uniform assessments at least forty-five (45) days prior to the effective date of any such change.

   B. Remittance. The dues and uniform assessments deducted, if any, shall be remitted by the University to UFF-FSU-GAU within thirty (30) days following the end of the pay period. Accompanying each remittance shall be a list of the employees from whose salaries such deductions were made and the amounts deducted.

   C. Termination of Deduction. The University’s responsibility for deducting dues and uniform assessments, if any, from an employee’s salary shall terminate automatically upon either (1) thirty (30) days written notice from the employee to the University Human Resources office revoking that employee’s prior check-off authorization, or (2) the discontinuance of the authorizing employee’s status within the bargaining unit. When an employee notifies the University of his or her desire to cease dues deductions, The University shall notify UFF-FSU-GAU of all terminations of deduction prior to their effective date. Employees who have valid dues check-off authorizations filed with the University, whose dues check-off is discontinued because of a leave without pay or movement to a non-profit unit position, shall have their dues check-off deductions resumed upon return to pay status within the bargaining unit, provided the absence from the unit is not longer than two consecutive semesters (i.e., Fall-Spring, Spring-Summer, or Summer-Fall).

15.3 Indemnification. UFF-FSU-GAU assumes responsibility for: (1) all claims against the FSU-BOT and the University, including the cost of defending such actions, arising from their compliance with this Article, and for (2) all monies deducted under this Article and remitted to UFF-FSU-GAU. UFF-FSU-GAU shall promptly refund to the University excess monies received under this Article.

Approved: [Signature]
For the Florida State University Board of Trustees
Date: 08/04/11

Approved: [Signature]
For the UFF-FSU-GAU
Date: 08-04-11
15.4 Exceptions. The FSU-BOT will not deduct any UFF-FSU-GAU fines, penalties, or special assessments from the pay of any employee.

15.5 Termination of Agreement. The FSU-BOT's responsibilities under this Article shall terminate automatically upon: (1) decertification of UFF-FSU-GAU or the suspension or revocation of its certification by the Florida Public Employees Relations Commission, or (2) revocation of UFF-FSU-GAU's check-off privilege by the Florida Public Employees Relations Commission.

15.6 The FSU-BOT shall deduct, biweekly and without unauthorized interruption (provided the bargaining member has funds available), the following from the pay of those members in the bargaining unit who individually and voluntarily makes such requests on a written UFF-PAC authorization form such as that contained in the Appendix F to this Agreement a post-tax deduction code for UFF-PAC contributions in the amount provided by the UFF.

The FSU-BOT shall remit UFF-PAC deductions to the UFF State Office on a biweekly basis within thirty (30) days following the end of the pay period. Accompanying each remittance shall be a list of the employees from whose salaries such deductions were made and the amounts deducted.

Approved: [Signature]
For the Florida State University
Board of Trustees
Date: 08/04/11

Approved: [Signature]
For the UFF-FSU-GAU
Date: 08-04-11