Florida State University
Diversity and Inclusion
Key Points

Internal Audiences
Students

- Diversity and Inclusion have long been a part of the operating philosophy at Florida State University.
- Uniting our efforts at FSU to move diversity and inclusion even more to the forefront of our University’s agenda will position us to deliver on our mission and vision to become the university and workplace of choice.
- Effectively managing a diverse workforce can contribute to increased faculty, staff and student retention and productivity.
- Embracing diversity and inclusion can enhance the university’s responsiveness to an increasingly diverse world of customers, improve relations with the surrounding communities, increase the university’s ability to cope with change, and expand the creativity of the university.
- By valuing, celebrating and leveraging the differences and similarities of our students, faculty and staff, we inspire an environment of innovation and passion – one that enables us to create a teaching, researching and service environment that better reflects the needs of our students, faculty, staff, customers, constituents, communities and other key stakeholders.
- Inclusion is a practice of ensuring that people in an organization feel they belong, are engaged, and are connected through their work to the goals and objectives of the organization.
- FSU Supplier Diversity Program is designed to enhance our supplier base that reflects the wide diversity of our students, faculty, staff and community by expanding relationships and enriching economic opportunities for small businesses.
Internal Audiences, continued

Faculty/Staff

- Diversity and Inclusion have long been a part of the operating philosophy at Florida State University.
- Valuing diversity means creating a workplace that respects and includes differences, recognizes the unique contributions that individuals with many types of differences can make, and creates an environment that maximizes the potential of all employees.
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External Audiences
Surrounding Communities

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