

# Same-Sex Legal Spouse – Benefits and Retirement Updates

*(revised – 1/6/2015)*

## **Benefits**

Employees whose same-sex marriages are now legally recognized in Florida as of January 6, 2015, have a qualifying status change event window beginning Tuesday, January 6, 2015, through Friday, March 6, 2015, to enroll in a family benefits plan. To enroll in family coverage, employees should:

1. Call the People First Service Center toll free at 866-663-4735. TTY users call 866-221-0268. Service Center hours are weekdays from 8:00 a.m. to 6:00 p.m. Eastern time.
2. Supply the names, birth dates, and Social Security numbers for the legal spouse and any eligible dependent children to be covered.
3. Certify that the spouse and children meet [eligibility requirements](#).

For questions about eligibility, enrollment, and payments, employees should contact People First. For questions about plan benefits, employees may visit the [myBenefits website](#) or contact the [insurance companies](#) directly. For any other questions or assistance, please contact [insurance@fsu.edu](mailto:insurance@fsu.edu).

## **Retirement**

Additionally, Florida Retirement System (FRS) members should use the existing forms and processes to include their new legal spouse as beneficiary for their retirement benefits:

- Members who have not retired can access their [Online Services account](#) to confirm or update their beneficiary designation. A Beneficiary Designation, [Form BEN-001](#), can also be completed and returned to the Division of Retirement to update a beneficiary designation.
- Members preparing to retire will complete and return the current retirement application packets for retirement benefits, including Deferred Retirement Option Program (DROP). The retirement application packets can be found using the Forms link of the Members page of the Division of Retirement's website at [www.frs.myflorida.com](http://www.frs.myflorida.com).

For questions about a specific circumstance concerning naming a legal spouse as beneficiary at retirement or to begin DROP participation, please call the Division of Retirement at (850) 907-6500. For any other questions or assistance, please contact [retirement@fsu.edu](mailto:retirement@fsu.edu).

This website ([hr.fsu.edu](http://hr.fsu.edu)) will be updated as additional information becomes available.