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TO: Deans, Directors, Department Heads, and Department Representatives

FROM: Renisha Gibbs, Assistant Vice President for Human Resources and Finance & Administration Chief of Staff

SUBJECT: Legal Challenge to FLSA Changes

DATE: November 23, 2016

You may have read that yesterday a federal court granted a [preliminary injunction](#) postponing the December 1st, nationwide effective date of the FLSA changes. A preliminary injunction is designed to preserve the status quo, while a case is being decided by the court system. The ultimate outcome of this litigation is still undecided. The University is aware of this legal action and will continue to closely monitor the case and update the campus as more becomes certain.

In the meantime, FSU implemented its FLSA compliance plan last Friday. At this time, there is no change to the recently implemented initiatives to comply with these new regulations at FSU.

Questions?

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