2019-2020 Reopener

To the

2017-2020 Collective Bargaining Agreement

Between

Florida State University, Board of Trustees

And

Florida State University Schools, Inc.,

Board of Directors

And the

United Faculty of Florida

Approved for the Florida State University

[Signature]

John Thrasher

President, Florida State University

11-21-19

Date
2019-2020 Reopener

To the

2017-2020 Collective Bargaining Agreement

Between

Florida State University, Board of Trustees

And

Florida State University Schools, Inc.,

Board of Directors

And the

United Faculty of Florida

Approved for the United Florida State University Schools, Inc.:  

Cheval Breggins  
Chairman, Florida State University Schools, Inc.

Board of Directors

Jon C. Moyle  
FSUS Chief Negotiator

Nov. 19, 2019

Date
2019-2020 Reopener

To the

2017-2020 Collective Bargaining Agreement

Between

Florida State University, Board of Trustees

And

Florida State University Schools, Inc.,

Board of Directors

And the

United Faculty of Florida

Approved for the United Faculty of Florida

[Signature]

UFF Executive Director

11/8/19

Date
Salary and Supplement Language for 2019-20 Collective Bargaining Agreement

The parties agree to a total salary increase of One Hundred and Forty Thousand Dollars ($140,000) that will be paid on a recurring basis and distributed in accord with Appendix G to the parties' collective bargaining agreement.

Additional Supplements:

The parties agree to the following new supplements at the annual sum of $600.00.

1. BIG
2. Chess Club
3. Elementary Science Club
4. National Spanish Honor Society

The parties agree to the following new supplement at the annual sum of $1,200.00.

1. Robotics Club

UFF Chief Negotiator  
Date: 9/6/19

FSUS Chief Negotiator  
Date: 9/6/19
Professional Employee Compensation
Salary Schedule/Formulas for Performance Pay under F.S. 1012.22
2019-2020 School Year

<table>
<thead>
<tr>
<th>GF (Grand Father)</th>
<th>PE (Pay for Per effective)</th>
<th>PHE (Pay for Per Highly Eff.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,236</td>
<td>$1,669</td>
<td>$1,237</td>
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</tbody>
</table>

Formula:
1: Determine the number of teachers in each Category:
   a) Grandfather (GF)
   b) Effective (PE)
   c) Highly Effective PHE

2. Determine funding factors for each employee category

3. Multiply the number of teachers in each category by the corresponding factor.

4: Determine the total amount of funds available.

5: Divide the total amount of funds available by the total teacher factor.

6. Multiply the amount determined by the funding ratio for each category to determine base salary increase.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Weekly Hours</th>
<th>Academic Year</th>
<th>Weekly Activity</th>
<th>Monthly Activity</th>
<th>Yearly Activity</th>
<th>Yearly Amount</th>
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</thead>
<tbody>
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<td>131017 610</td>
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*Note: The table above is partially visible and requires more context to be fully understood.*