

SEPTEMBER 2026

THE MIND GYM

the official newsletter of Training & Organizational Development

Upcoming Training Opportunities

COMPUTER BASED LEARNING

- Browse FSU's [online training courses](#) available via Canvas
- Find a [LinkedIn Learning](#) course

FINANCIAL SERVICES TRAINING

- Intro to Accounts Payable, Sept 1
- Understanding Internal Billing, Sept 9
- Travel & Expense, Sept 16
- Intermediate University Accounting, Sept 22
- Advanced University Accounting, Sept 24
- Departmental Ledger Review, Sept 29

STUDENT SYSTEMS TRAINING

- Designing & Assessing Outreach Campaigns, Sept 1
- Campus Connect 101, Sept 2 & 14
- Campus Connect Foundations, Sept 4 & 18
- Coaching Skills I, Sept 8

HUMAN RESOURCES TRAINING

- Workers' Compensation, Sept 1
- Family Medical Leave Act, Sept 9
- Form I-9, Guardian, E-Verify, Sept 16
- EAP for Supervisors, Sept 16
- Criminal History Check Process, Sept 17
- Compensation Training, Sept 22
- eTime for Dept Reps & Supervisors, Sept 29
- Attendance & Leave, Sept 29

PERSONAL DEVELOPMENT

- Conflict Communication Skills, Sept 15
- Mindfulness, Oct 15
- Team Building, Oct 21

CERTIFICATE TRAINING SERIES



Explore the training certificate series [website](#) to learn about employee recognition opportunities!

Visit the [Training Catalog](#) to access training descriptions, course numbers, and links to register in the [OMNI HR](#) Learning & Development portal.

TRAINING SPOTLIGHT

Performance Management Training

Supervisors should provide honest, constructive evaluations that support continuous improvement. New and experienced supervisors and department representatives are encouraged to take advantage of performance management resources provided by HR.



Performance Management Training (LSPETO)

- This online course provides supervisors with an overview of the performance management process, a review of university performance evaluation policies and procedures, and how to address employee performance issues. To access the LSPETO course, register at [my.fsu.edu>HR>Learning and Development](https://my.fsu.edu/HR/Learning-and-Development).



ePerformance Process Guides

- Online training guides for the ePerformance process can be found on the HR website. Check out the A&P and USPS [ePerformance Evaluation](#) section.

Data Literacy & Analytics Certificate

Boost your data skills with the Data Literacy & Analytics Certificate! Employees can earn the certificate by completing at least 8 data-focused training sessions offered by the Office of Institutional Research (IR). Each session builds your analytical skills and equips you with practical techniques for working with data.



CORE COURSES & ELECTIVES

Visit the Certificate Training Series [website](#) to learn more.



UPCOMING DATA TRAINING

Visit the Data Governance and Analytics Services [website](#) to find upcoming training sessions.

Don't miss this opportunity to grow your data expertise and get recognized for it! Contact IR-Training@fsu.edu with any questions about the certificate.

Questions? Training & Organizational Development at training@fsu.edu or (850) 644-8724