

Florida State University
Search for the Associate Vice President for Health, Wellness, and Safety // Dean of Students

Search Committee Launch Meeting

Friday, November 15, from 1 to 2:30 PM

Public Viewing at University Center A Conference Room 6277

1. Welcome & Introductions

2. Charge from Vice President for Student Affairs, Dr. Amy Hecht

Questions from the search committee.

3. Statement from General Counsel Regarding Sunshine Laws and Public Records

4. Role and Responsibilities of the Search Committee and Search Firm

Isaacson, Miller (IM) will lead a brief discussion regarding the committee's and IM team's respective responsibilities.

5. Review of the Search Process & Work Plan

IM will review the search work and walk through the search stages.

6. Understanding the Opportunities & Challenges for the Next Associate Vice President

We will spend the majority of our time discussing the work of the Associate Vice President and what awaits the next person in this role. This will help the IM team as it prepares a draft position profile for the committee's review. Some questions to consider include:

- What is the “story” of FSU? What are its particular strengths and points of pride?
- How will you know that the right person was hired—one year from now, three years from now, and five years from now? What objective measures of success do you have in mind? Are there important subjective or informal measures of success as well?
- Beyond the qualities that are universal to good leaders, what experiences would lead you to believe someone has the skills and expertise to do this job well? What would you want to learn in an interview to help you decide if someone is the right person for the job?
- Why would someone want this job? If a very close friend of yours were interested in this role, what would you tell them?

7. Discussion of Search Outreach Strategy & Call for Nominations

IM will ask committee members to suggest individuals who might be potential candidates or good sources of information. We will also discuss appropriate places to advertise the position.

8. Next Steps & Any Other Business or Questions