

**Florida State University
Exit Survey**

Your responses will assist in making Florida State University a better place to work.

Division: Academic Affairs Student Affairs University Advancement
 Finance and Administration Office of Research
 University Relations Central Administration

What was your University Pay Plan?

Executive Service A&P USPS OPS

Department (Optional): _____

1. What was your primary reason for leaving FSU? **(Choose only one option from the list below)**

- To Accept Other Employment
(Please specify your primary reason for accepting other employment. Choose only one.)
 - Promotion/Career Advancement
 - Higher Pay
 - Work Schedule
 - Career Change
 - Better Working Conditions/Work Environment
 - More Job Security
 - Other _____
- Moving
- Layoff
- Educational pursuits
- Illness/Disability
- Personal/Family
- Retirement
- Contract Ending
- Terminated
- Other _____

2. For what type of employer will you now be working?
(Choose one option from the list below)

- Internal transfer
- Government agency
- Another University
- Private industry
- Self-employed
- Exiting the workforce
- Other _____

3. Please evaluate the following factors as they relate to the working relationship with your supervisor:

	Excellent	Satisfactory	Poor
Fair and impartial treatment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recognition of accomplishments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encouraging cooperation and teamwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Effective Communication	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interest taken in your progress	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Amount/effectiveness of assistance received	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advocate for your development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. Please evaluate the following based upon your experiences while working at FSU:

	Excellent	Satisfactory	Poor
Salary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opportunity for career advancement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opportunity for educational advancement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Working conditions in your department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Challenge of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Volume of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job development training opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self development training opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication/Newsletters	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retirement Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Would you consider returning to work in:

	Yes	No
a. Your same position	<input type="checkbox"/>	<input type="checkbox"/>
b. Another position in the same department	<input type="checkbox"/>	<input type="checkbox"/>
c. Another position at FSU	<input type="checkbox"/>	<input type="checkbox"/>
d. Same supervisor	<input type="checkbox"/>	<input type="checkbox"/>

6. Please add or note any suggestions/comments, which you feel would make FSU a better place to work.

OPTIONAL

Please answer the following questions about yourself. To the extent the law permits, your responses will be kept confidential.

Name _____ **Gender** _____ **Race** _____

Age

Under 25yrs 26-35yrs 36-45yrs 46-55yrs 56-65yrs Over 65yrs

Annual Salary _____ **Years of Service at FSU** _____