



FLORIDA STATE UNIVERSITY  
SPONSORED RESEARCH ADMINISTRATION

**NOTICE TO EMPLOYEES**  
**Enhancement of Employee Protection from**  
**Reprisal for Disclosure of Certain Information**  
(Enhanced Whistleblower Protection)

41 U.S.C. 4712 requires FSU to inform employees in writing of the rights and remedies provided under this statute. Specifically, Paragraph (a) of 41 U.S.C. 4712 states:

(a) Prohibition of Reprisals.

(1) In general: An employee of a contractor, subcontractor, grantee or subgrantee or personal services contractor may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing to a person or body described in paragraph (2) information that the employee reasonably believes is evidence of gross mismanagement of a Federal contract or grant, a gross waste of Federal funds, an abuse of authority relating to a Federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract) or grant.

(2) Persons and bodies covered. The persons and bodies described in this paragraph are the persons and bodies as follows:

(A) A Member of Congress or a representative of a committee of Congress.

(B) An Inspector General.

(C) The Government Accountability Office.

(D) A Federal employee responsible for contract or grant oversight or management at the relevant agency.

(E) An authorized official of the Department of Justice or other law enforcement agency.

(F) A court or grand jury.

(G) A management official or other employee of the contractor, subcontractor, or grantee who has the responsibility to investigate, discover, or address misconduct.

**Reporting**

Any employee having knowledge of activities identified above relating to Federal contracts or grants received by Florida State University shall follow the reporting requirements of [FSU's Policy Against Fraudulent, Unethical and Other Dishonest Acts](#). To report a potential issue using the University's hotline, please click the EthicsPoint link [here](#) or call toll-free 1- 855-231-7511 (24 hours a day, 365 days a year).

Employees may also submit complaints directly to Federal agency Office of Inspector General (OIG) Hotline Internet sites, such as these:

- Department of Agriculture: <http://www.usda.gov/oig/contractorform.htm>
- Department of Health and Human Services: <https://oig.hhs.gov/fraud/report-fraud/index.asp>
- National Institutes of Health: <http://oma.od.nih.gov/public/DPI/Pages/default.aspx>
- National Science Foundation: <http://www.nsf.gov/oig/>

If you have questions related to this program, please contact the Florida State University Office of Inspector General Services (OIGS) at 1-850-644-6031.