Paid Emergency Sick Leave 2/3

Under the Families First Coronavirus Response Act (FFCRA) employees who are unable to report to work or perform job duties remotely may be granted paid sick leave at two-thirds of their compensation rate for a max of \$200 per day. This job aid is for fulltime employees making \$52,200 (\$25 per hour) or less and provides information on how their personal leave can be used for the remaining one-third of compensation.

STEP 1: Log into OMNI HR with your FSUID and password.



STEP 2: Select the Access Timesheet button or HR icon (Employee Self Service > Time Reporting > Timesheet).





Elapsed Timesheet Overview

				Employee	D					
				Empl Reco	rd					
			1	Earliest Change Da	te 04/03/2020					
leet										
*View By Week *				Pr	revious Week Next	Week				
"Date 04/03/20	20 🗰 🎐			Previo	us Employee					
lours 40.00		Reported Hours	0.00		Puncl	h Timesheet				
o Thursday 04/	09/2020 ⑦									
Sat 4/4	Sun 4/5	Mon 4/6	Tue 4/7	Wed 4/8	Thu 4/9	Total	Time Reporting Code		Override Reason	
		8.00	8.00	8.00	8.00			•	Q	+
	eet w By Week *Date 04/03/202 tours 40.00 o Thursday 04/1 Sat 4/4	eet w By Week *Date 04/03/2020 100	week • *Date 04/03/2020 *** tours 40.00 Reported Hours o Thursday 04/09/2020 ** Sat Sun Mon 4/4 4/5 Mon	No No No 1000 Sat Sun Mon Tue 4/4 4/5 800 800 800	Employee Empl Reco Earliest Change Do Ieet Imv By Week • Pr *Date 04/03/2020	Employee ID Empl Record Earliest Change Date 04/03/2020 ieet ***********************************	Employee ID Employee ID Employee ID Employee O4/03/2020 reet rw By Week • Previous Week Next Week * Date 04/03/2020 fill * Previous Employee Hours 40.00 Reported Hours 0.00 Punch Timesheet 	Employee ID Employee ID Employee ID Employee ID Earliest Change Date 04/03/2020 ieet ivv By Week Previous Week Next Week * Date 04/03/2020 ** Previous Employee Hours 40.00 Reported Hours 0.00 Punch Timesheet 	Employee ID Employee ID Employee ID Employee ID Earliest Change Date 04/03/2020 ieet ivv By Week Previous Week Next Week Previous Employee Hours 40.00 Reported Hours 0.00 Punch Timesheet ivv By Output Development	Employee ID Employee ID Employee ID Earliest Change Date 04/03/2020 ieet ivv By Veek Previous Week Next Week * Date 04/03/2020 IIII * Previous Employee Hours 40.00 Reported Hours 0.00 Punch Timesheet

Key features to Note:

- <u>Do not manipulate</u> View By/Date fields. Always use **Previous Week** and **Next Week** buttons to move between the workweek of Friday-Thursday.
- Never leave a <u>scheduled day</u> blank on the timesheet. The Elapsed timesheet has a preloaded schedule so if you altered your work schedule and did not work on a scheduled day, a 0 (zero) must be placed on the timesheet.
- The comment field should be used for any comments. Once saved, comments cannot be removed and are public record.
- Plus "+" and minus "-" buttons to the far right allow you to add and delete rows.
- Always hit **Submit** to save your entries before leaving the page.

STEP 3: To add a leave event, **click** the plus "+" sign on the far right to add a row

Timesheet											
					Employee I	D					
					Empl Reco	ď					
Actions -				E	arliest Change Da	te 04/03/2020					
Select Anot	her Timesheet										
	"View By	Week	•		Pr	evious Week Next	Week				
	*Date	04/03/2020 🗰 🗘			Previo	us Employee					
	Scheduled Hours	40.00	Reported Hours	0.00		Pun	ch Timesheet				
From Friday 04	4/03/2020 to Thu	rsday 04/09/2020 ③	•								
F 4	ri 5 /3 4	Sat Sun 4/4 4/5	Mon 4/6	Tue 4/7	Wed 4/8	Thu 4/9	Total	Time Reporting Code		Override Reason	
8.0	0		8.00	8.00	8.00	8.00			۳	٩	+
Sub	mit										

In the example below the employee is adding Paid Emergency Sick Leave 2/3 to the timesheet on 4/1 and 4/2 and will be supplementing the remaining 1/3 of compensation with their own Sick Leave:

				Emplo	ee ID				
				Empl R	ecord				
•				Earliest Change	Date 03/27/20	20			
Another Timeshe	et								
"View	By Week		•		Previous Week	Next Week			
-0	Date 03/27/2	020 👬 🗘							
Scheduled Ho	Aurs 40.00	Rep	orted Hours 45.34			Punch Timeshee	et		
Scheduled Ho day 03/27/2020 to Fri 3/27	Thursday 04 Sat 3/28	Rep /02/2020 ③ Sun 3/29	orted Hours 45.34 Mon 3/30	Tue 3/31	Wed 4/1	Punch Timesher	et Total	Time Reporting Code	Override Reason
Scheduled Ho day 03/27/2020 to Fri 3/27	Thursday 04 Sat 3/28	Rep /02/2020 ⑦ Sun 3/29	Mon 3/30	Tue 3/31	Wed 4/1 8.00	Punch Timeshee Thu 4/2 8.00	Total 16.00	Time Reporting Code Paid Emergency Sick Leave 2/3 - PSK •	Override Reason
Scheduled Ho day 03/27/2020 to Fri 3/27 8.00	Thursday 04 Sat 3/28	Rep //02/2020 ③ 	Mon 3/30 8.00	Tue 3/31	Wed 4/1 8.00	Punch Timesher	Total 16.00 24.00	Time Reporting Code Paid Emergency Sick Leave 2/3 - PSK • Regular Hours Worked - REGHP •	Override Reason Q

- a) Click on the date that needs to be modified and remove the 8 from Regular Hours Worked.
- b) Enter 8 on the new row for the selected date and select the Time Reporting Code, Paid Emergency Sick Leave 2/3.
- c) Add an additional row and enter 2.67 on a new row and select the Time Reporting Code, Sick Leave Taken.

Note: Paid Emergency Sick Leave 2/3 needs to be reported with 2.67 hours of one of the following Time Reporting Codes: Sick Leave Taken, Vacation Leave Taken, and/or Leave without Pay.

STEP 4 Click Submit. Submit Confirmation appears, hit OK.

Timesheet

Submit Confirmation

The Submit was successful. Time for the Week of 2020-03-27 to 2020-04-02 is submitted



Your time has been successfully entered. The time changes now need approval by your Manager as indicated by the "Needs Approval" reported status.