



Targeted Recruitment Resources

Academic Careers Online (ACO)

A fee-based posting site targeting underrepresented populations in higher education.

- <http://www.academiccareers.com/index.html>

The Academic Network, Inc.

Recognized as one of the top academic recruitment firms in the country. Their primary mission is to assist colleges and universities in locating, recruiting, and retaining diverse faculty, staff, administrators, and students. [The Minority /Staff Applicant Database \(MFAD\)](#) is a subscription based resource that circulates faculty staff and administrative job openings to diverse candidates.

- <http://www.academicnetworkinc.com/home.html>

Advancing Chicano/Hispanics & Native Americans in Science (SACNAS)

Partners with academic and research institutions with the goal of advancing minority students in STEM and increasing the diversity of faculty and professional researchers. The site features job postings and a career center.

- <http://www.sacnas.org/>

American Indian Higher Education Consortium (AIHEC)

Provides a centralized location for networking with the 37 Tribal Colleges and Universities (TCUs) in the United States.

- <http://www.aihec.org/>

American Indian Science & Engineering Society

Maintains a job listings page (and a resume database available to Career Fair exhibitors).

- <http://www.aises.org>

American Indian Graduate Center

Hosts a professional organization, fellowship, and postdoctoral listings, and a magazine in which job postings can be advertised.

- <http://www.aigcs.org>

American Physical Society Education and Outreach

Department maintains a roster of women and minorities in physics. It contains the names and qualifications of over 3,100 women and 900 minority physicists. The Roster serves as the mailing list for The Gazette, the newsletter of the APS Committee on the Status of Women in Physics (CSWP), and is widely used by prospective employers to identify women and minority physicists for job openings.

- <http://www.aps.org/programs/roster/index.cfm>

Association for Women in Science (AWIS)

The largest multi-disciplinary organization for women in science, technology, engineering, and mathematics (STEM) dedicated to achieving equity and full participation of women in all disciplines and across all employment sectors. The site maintains a job listings page.

- <http://www.awis.org/>

The Faculty for the Future Project

Administered by WEPAN (The Women in Engineering Program and Advocates Network). Offers a free forum for students to post resumes and search for positions and for employers to post positions and search for candidates. The website focuses on linking women and underrepresented minority candidates from engineering, science, and business with faculty and research positions at universities.

- <http://www.engr.psu.edu/fff/>

Ford Foundation Fellows

An online directory of minority Ph.D.'s in all fields, administered by the National Research Council (NRC). The directory contains information on Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and Ford Foundation Predoctoral and Dissertation fellowship recipients awarded since 1986. This database does not include Ford Fellows whose fellowships were administered by an institution or agency other than the NRC.

- <http://nrc58.nas.edu/FordFellowDirect/Main/Main.aspx>

HBCU Connect.com Career Center

A job posting and recruitment site specifically for students and alumni of historically black colleges and universities.

- <http://jobs.hbcuconnect.com/>

IMDiversity.com

Dedicated to providing career and self-development information to all minorities, specifically African Americans, Asian Americans, Hispanic Americans, Native Americans, and women. It maintains a large database of available jobs, candidate resumes, and information on workplace diversity.

- <http://www.imdiversity.com/>

LatinosinHigherEd.com

A job posting site for higher education positions targeting Latino applicants.

- <https://www.latinosinhighered.com/page/employers>

McKnight Doctoral Fellowship Program

The McKnight Doctoral Fellowship program is designed to address the under-representation of African American and Hispanic faculty at colleges and universities in the state of Florida by increasing the pool of citizens qualified with Ph.D. degrees to teach at the college and university levels. The site provides a directory of current McKnight Fellows as well as graduates.

- <http://fefonline.org/>

Mellon Minority Undergraduate Fellowship Program

Provides an on-line list of minority Ph.D.'s and their dissertation, book, and article titles in all fields.

- <http://www.mmuf.org/>

The National Registry of Diverse & Strategic Faculty

A subscription based resource for current and prospective faculty members from underrepresented groups seeking faculty positions. The Registry provides an online database for candidates from underrepresented groups to enter their relevant education and employment information, as well as the ability to search job postings listed by subscribing institutions.

- <https://www.theregistry.ttu.edu/Default.aspx>

National Science Foundation Survey of Earned Doctorates

Published yearly. While it does not list individual doctorate recipients, it is a good resource for determining how big the pool of new women and minority scholars will be in various fields.

- www.nsf.gov/statistics/srvydoctorates

National Society of Black Engineers

Seeks to increase the number of minority students studying engineering at both the undergraduate and graduate levels. It encourages members to seek advanced degrees in engineering or related fields and to obtain professional engineering registrations.

- <http://www.nsbe.org>

Nemnet

A national minority recruitment firm committed to helping schools and organizations identify and recruit of minority candidates. Since 1994, Nemnet has worked with over 200 schools, colleges, universities, and organizations. It posts academic jobs on its website and gathers vitas from students and professionals of color.

- <http://www.nemnet.com>

Society of Hispanic Professional Engineers

A leading social-technical organization whose primary function is to enhance the potential of Hispanics in engineering, math, and science.

- <http://www.shpe.org>

Society of Women Engineers

A networking site for women in engineering. The site hosts an online career center that hosts hundreds of job postings.

- www.swe.org

Women in Higher Education

A subscription based posting site for jobs in higher education with a targeted audience of women.

- <https://www.wihe.com/>

